

## Action Steps to Advance Racial Equity as a Core Component of State Chronic Disease Programs

Select at least 2 of the 12 actions below that your Chronic Disease program will implement over the next year. Please submit through the form [here](#) by 1/22/2021.

### Increase staff knowledge about racial equity/racial justice and connection to health outcomes in professional development:

- Have your team participate in 2 trainings provided by NACDD. For more info on the Foundations of Health Equity: Creating a Culture of Health for All Training or other courses contact Robyn Taylor at [rtaylor\\_ic@chronicdisease.org](mailto:rtaylor_ic@chronicdisease.org).
- Ask chronic disease team members to complete the APHA racial equity webinar series available [here](#).
- Ensure state representation on the NACDD Health Equity Council and allow Council Members to report on learnings to all staff and leadership. To join the council, please submit names to Natasa Bilic at [nbilic@chronicdisease.org](mailto:nbilic@chronicdisease.org)

### Implement at least one action based on data related to racial inequities and chronic disease outcomes:

- Incorporate the Reaction to Race module into your state's BRFSS survey
- Incorporate national data on the connection between racial inequities and health outcomes into presentations
- Examine state racial inequities and chronic disease outcomes data and implement at least 1 new action based on that data
- Other:

### Assess organizational policies and procedures using a race equity framework:

- Establish racial equity champions/action team to lead cross-program discussion and action steps
- Hire individuals and contract with businesses/organizations representing priority communities; engage impacted populations in decision-making processes and taskforces
- Evaluate policies, programs, and budgets using a racial equity tool such as the [NACDD Moving to Institutional Equity tool](#) or [APHA Advancing Racial Equity Discussion Guide](#); implement at least one change based on that assessment
- Other:



# Strategic Map: 2021-2022

Lead and Support States in Preventing Chronic Disease through Healthy Communities, Equitable Opportunities, and a Modernized Health System

