**NATIONAL ASSOCIATION OF CHRONIC DISEASE DIRECTORS**

**ON-DEMAND LEARNING OPPORTUNITY**

**REFLECTION EXERCISE:**

**LEADERSHIP vs. MANAGEMENT MODULE**

* Identify an issue that your unit is currently tackling (e.g., environment and health, housing and health.)
* Take a moment for reflection on the following:
* *How can you use an understanding of Leadership vs. Management in your work to address this identified issue?*
* Specifically consider development, decision-making, organizational change, and organizational culture dimensions (refer to slides 9 and 10 in the PowerPoint slide deck) as you note your reflection ideas into the chart below.

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| --- | --- | --- |
|  | **Managers** | **Leaders** |
| **Development** | Focus on performance development: | Focus on talent development: |
| **Decision-making** | Focus on proactive decision-making: | Focus on empowering decision-making: |
| **Organizational change** | Seek stability: | Drive change: |
| **Organizational culture** | Endorse an open culture: | Shape an inspirational culture: |