

STAR (STate Activation and Response)

Public Health Leadership and Practice Team

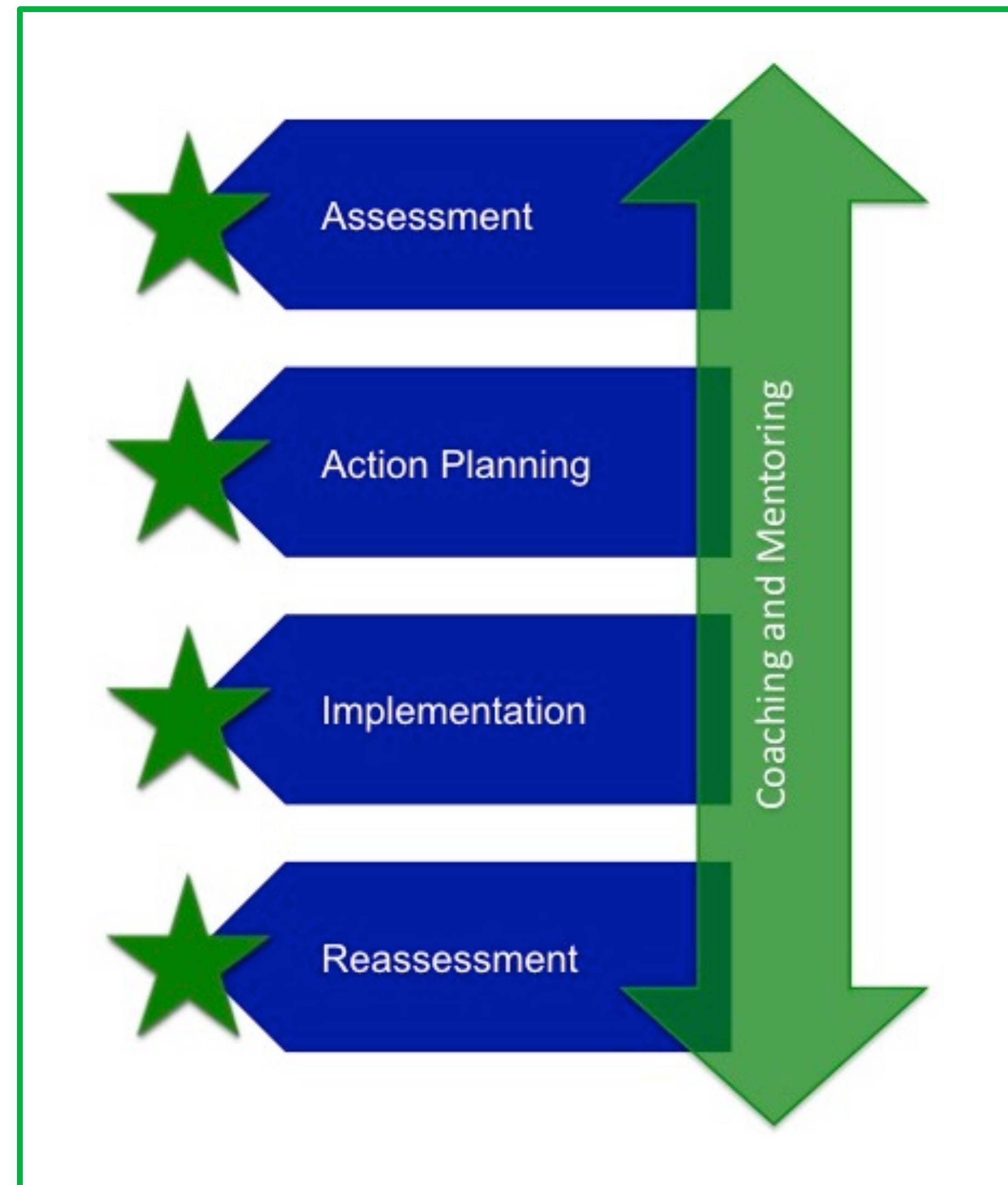
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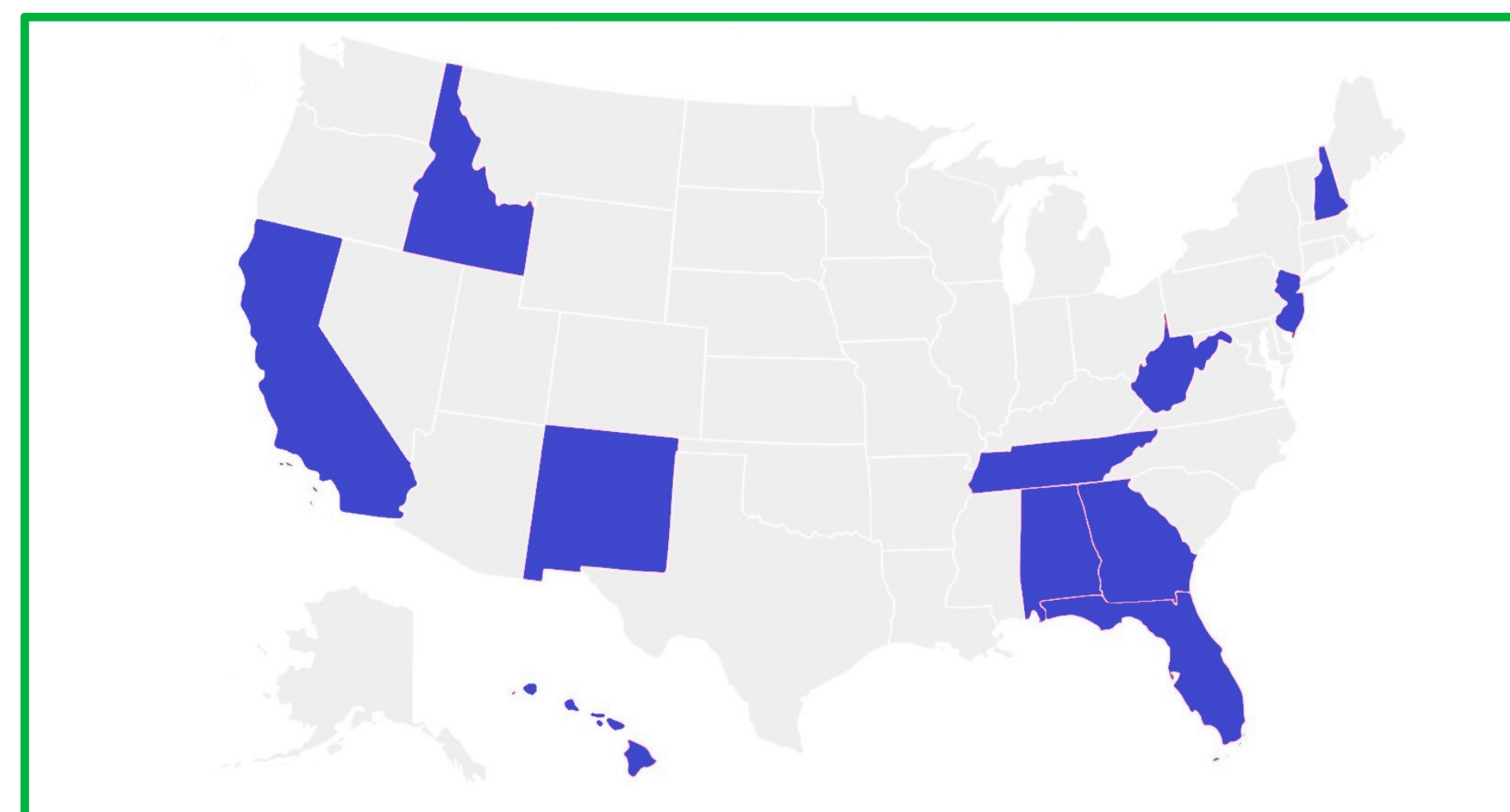
INTRODUCTION

STAR

- Provides a quick cycle quality improvement approach to organizational development.
- Assesses the organizational capacity using measures of evidence-based attributes of organization and function.
- Focuses on six framework components
 - Partnerships and Relationships: Establishes strong working relationships with diverse partners.
 - Leadership: Is the unifying voice for the prevention and control of chronic disease.
 - Workforce Development: Employs a strategic and systematic approach to learning and professional development.
 - Management and Administration: Provides consistent financial, communications, and staff support necessary to maintain successful programs.
 - Organizational Climate and Culture: Provides a culture that supports life-long learning, balance, and a diverse workforce.
 - Evidence-Based Public Health Practices: Promotes the use of evidence-based public health practice and decision making.



STAR Approach



STAR States Visited

GOALS & OBJECTIVES

- Identify opportunities for increasing organizational capacity.
- Facilitate development of a six month plan for achieving improved organizational capacity.
- Support states during selected quality improvement cycle.
- Connect states through peer learning opportunities.

IMPACT

- Reach: 3 States in 2016, 6 states in 2017, 2 states scheduled for 2018 and additional recruitment underway.
- Increased efficiency and effectiveness of public health chronic disease units.

OUTLOOK

- Short-term results show improvements in organizational culture.
- 12 month impact evaluation in progress.